

DECISIONS

of the General Meeting of PERROT DUVAL HOLDING S.A.

on Thursday 28.09.2023

(translation from official document in french)

132,749 shares out of 193,932 were represented at the Meeting.

The General Meeting has

- 1.1 approved the Annual Report 2022/2023, the Consolidated Financial Statements 2022/2023 and the Statutory Financial Statements by a majority of 130,809 votes (no abstentions, 1,940 opposed)
- 1.2 approved - on a consultative basis - the remuneration report for the 2022/2023 financial year by a majority of 130,639 votes (no abstentions, 2,110 opposed)
2. approved by a majority of 129,329 votes (0 abstentions, 3,420 dissenting votes), the distribution of reserves from capital contributions and retained earnings as at 1 May 2023.
3. granted discharge to the Board of Directors for its management by a majority of 31,877 votes (zero abstentions, 1,920 opposed) of the shares represented by directors and by corporate bodies did not take part in the vote,
- 4.1 elected individually to the Board of Directors for a term of office of one year or until the next Ordinary General Meeting
 - 4.1.1 Me Luca Bozzo, by a majority of 130'799 votes (no abstentions, 1'950 opposed)
 - 4.1.2 M. Yves-Claude Aubert, by a majority of 130'799 votes (no abstentions, 1'950 opposed)
 - 4.1.3 M. Nicolas Eichenberger, by a majority of 130'779 votes (no abstention(s), 1'970 opposed)

- 4.2 elected individually as Chairman of the Board of Directors for a term of office of one year or until the next Annual General Meeting by a majority of 13,779 votes (zero abstention(s), 1,970 opposed) énérale ordinaire à la majorité de 13'779 voix (zéro abstention(s), 1'970 opposition(s))
- 4.3 **elected individually to the Remuneration Committee for a term of office of one year or until the next Annual General Meeting**
 - 4.3.1 Me Luca Bozzo, at a majority of 130'799 votes (zero abstentions, 1'950 opposed)
 - 4.3.2 M. Yves Aubert, at a majority of 130'799 votes (zéro abstentions, 1'950 opposed)
- 4.4 elected Mr Pierre-Cots, by a unanimous majority of 132,749 votes (none abstained, none opposed), as independent representative for a term of one year until the next Annual General Meeting.
- 4.5 elected KPMG S.A., Neuchâtel, unanimously by 132,749 votes (no abstentions, no dissenting votes) as statutory and consolidated auditors for the 2023/2024 financial year.
- 5.1 approved, by a majority of 130,809 votes (0 abstentions, 1,940 dissenting votes), a maximum aggregate gross amount of CHF 100,000 for the remuneration of the Board of Directors for the period from the 2023 Annual General Meeting to the 2024 Annual General Meeting.
- 5.2 approved, by a majority of 119,189 votes (11,600 abstentions, 1,960 dissenting votes), a maximum aggregate gross amount of CHF 800,000 for the remuneration of the Executive Board for the period from the Annual General Meeting 2023 to the Annual General Meeting 2024.
- 6.1. approved, by a majority of 129,929 votes (none abstained, 2,820 opposed), a fluctuation band of 67,246 fully paid-up registered shares with a par value of CHF 50 each, ranging from CHF 6,724,600 (lower limit) to CHF 10,086,900 (upper limit)

- 6.2 approved the amendment to Articles 9, 11, 11bis, 12, 14, 15, 17, 17bis, 17ter, 18 and 34 of the Articles of Association by a majority of 130,639 votes (zero abstentions, 2,110 objections).
- 6.3 approved the amendment to Articles 19, 19bis, 20, 21, 22 and 23 of the Articles of Association by a majority of 130,849 votes (none abstained, 1,900 opposed).

Genève, le 28 septembre 2023



Le Secrétaire



Le Président